

**THE CITY OF FREDERICK
MAYOR AND BOARD OF ALDERMEN**

ORDINANCE NO: G-21-04

AN ORDINANCE concerning

Authorized positions for Fiscal Year 2021

FOR the purpose of revising the Fiscal Year 2021 Position Schedule

BY amending Ordinance No. G-20-10

BACKGROUND

On May 7, 2020, the Board of Aldermen enacted Ordinance No. G-20-10, which adopted the Fiscal Year 2021 Position Schedule (the "Position Schedule"). On January 21, 2021, The Board of Aldermen enacted Ordinance No. G-21-02, which amended Ordinance No. G-20-10 by revising the Position Schedule with respect to two positions within the Engineering Division.

The Position Schedule includes the position of "CDBG Administrator" within "Community Development", which was recently moved from the Planning Division to the Department of Housing and Human Services and which is currently vacant. In the course of evaluating the current functions and needs of the Department of Housing and Human Services, the Director of that department has determined that it is in the best interests of the department and the City to eliminate the CDBG Administrator position and add two new positions, Assistant Director of Housing and Grants Manager. Those positions will help create the foundation of the new Housing Division within the Department of Housing and Human Services. Based on the foregoing, the Director of Housing and Human Services has recommended that the Position Schedule be amended to reflect such changes. The Board of Aldermen desires to accept the recommendation and amend the Position Schedule accordingly.

SECTION I. NOW, THEREFORE, BE IT ENACTED AND ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF FREDERICK, That

- (a)** The FY 2021 Position Schedule is hereby revised as follows:
- (1)** The position of "CDBG Administrator" (Grade 8), in the "Community Development" department, is deleted.
 - (2)** One new position, known as "Assistant Director (Housing)", is added at a Grade 12 under the "Community Development" department (626.4 hours) and the "Frederick Community Action Agency" department (1461.6 hours).
 - (3)** One new position, known as "Grants Manager", is added at a Grade 10 under the "Community Development" department (1566 hours); and the "Frederick Community Action Agency" department (522 hours).
- (b)** The new Position Schedule, revised in accordance with the foregoing, is attached hereto as Exhibit A and incorporated herein by this reference. Except as otherwise provided herein, Ordinance No. G-20-10 remains in full force and effect as originally enacted and subsequently amended by Ordinance No. G-21-02.


SECTION II. AND BE IT FURTHER ENACTED AND ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF FREDERICK, That nothing herein shall be construed to limit the authority of the Board of Aldermen to establish additional positions and salaries, and that in the event of a conflict between this ordinance and any other ordinance or resolution hereafter adopted, the other ordinance or resolution shall prevail unless otherwise expressly stated therein.

SECTION III. AND BE IT FURTHER ENACTED AND ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF FREDERICK, That this ordinance shall take effect on the date it is signed by the Mayor.

SECTION IV. AND BE IT FURTHER ENACTED AND ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF FREDERICK, That in the event any provision, section, sentence, clause, or part of this ordinance shall be held to be invalid, such invalidity shall not affect or impair any remaining provision, section, sentence, clause, or part of this ordinance, it being the intent of the Board of Aldermen that such remainder shall be and shall remain in full force and effect.

APPROVED: March 4, 2021

PASSED: March 4, 2021


MICHAEL C. O'CONNOR, Mayor


**MICHAEL C. O'CONNOR, President,
Board of Aldermen**

Approved for Legal Sufficiency:



City Attorney

Exhibit A

The City of Frederick, Maryland
Salaries Budget - Fiscal Year July 1, 2020 - June 30, 2021

| Dept | Job Title | Grade | Hours |
|------|-----------|-------|-------|
|------|-----------|-------|-------|

Mayor's Office

| | | | |
|------|----------------------------------|-----|------|
| 1111 | Mayor | N/A | 2088 |
| 1111 | Alderman | N/A | 1044 |
| 1111 | Alderman | N/A | 1044 |
| 1111 | Alderman | N/A | 1044 |
| 1111 | Alderman | N/A | 1044 |
| 1111 | Alderman | N/A | 1044 |
| 1111 | Chief Administrative Officer | 18 | 2088 |
| 1111 | Executive Assistant to the Mayor | 13 | 2088 |
| 1111 | Special Projects Assistant | 6 | 2088 |
| 1111 | Office Manager | 7 | 2088 |

Legal

| | | | |
|------|--------------------------------|----|------|
| 1121 | City Attorney | 18 | 2088 |
| 1121 | Asst. City Attorney Litigation | 14 | 2088 |
| 1121 | Asst. City Attorney General | 14 | 2088 |
| 1121 | Asst. City Attorney General | 14 | 2088 |
| 1121 | Legislative Clerk | 7 | 2088 |
| 1121 | Paralegal | 7 | 2088 |
| 1121 | Office Manager | 7 | 2088 |

Finance

| | | | |
|------|--|----|------|
| 1221 | Director of Finance | 18 | 2088 |
| 1221 | Accounting Mgr. | 12 | 2088 |
| 1221 | Accountant | 9 | 2088 |
| 1221 | Accountant | 9 | 2088 |
| 1221 | Junior Accountant | 7 | 2088 |
| 1221 | Accounting Clerk - Senior | 7 | 2088 |
| 1221 | Payroll Administrator | 7 | 2088 |
| 1221 | Accounting Assistant | 6 | 2088 |
| 1221 | Accounting Clerk II | 5 | 2088 |
| 1221 | Accounting Clerk II | 5 | 2088 |
| 1221 | Accounting Clerk II | 5 | 2088 |
| 1221 | Administrative Assistant / Account Clerk | 6 | 2088 |

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2020 - June 30, 2021

| Dept | Job Title | Grade | Hours |
|------|-----------|-------|-------|
|------|-----------|-------|-------|

Purchasing

| | | | |
|------|----------------------------------|-----|------|
| 1222 | Purchasing Manager | 12 | 2088 |
| 1222 | Senior Buyer / Warehouse Manager | 9 | 2088 |
| 1222 | Procurement Coordinator | 6 | 2088 |
| 1222 | Warehouse Coordinator | 5 | 2088 |
| 1222 | Accounts Payable Specialist | 5 | 2088 |
| 1222 | Accounts Payable Specialist | 5 | 2088 |
| 1222 | Warehouse Coordinator | 5 | 2088 |
| 1222 | Inventory Counters | N/A | 288 |

Budget

| | | | |
|------|-----------------------------------|----|------|
| 1223 | Director of Budget and Purchasing | 17 | 2088 |
| 1223 | Administrative Assistant | 6 | 1044 |

Information Technology

| | | | |
|------|------------------------------|----|--------|
| A | Technology Manager | 15 | 1461.6 |
| B | Assistant Technology Manager | 13 | 1044 |
| 1231 | Network Sys Administrator | 11 | 2088 |
| 1231 | Help Desk Tech | 8 | 2088 |
| 1231 | Network Sys Administrator | 11 | 2088 |
| 1231 | Network Sys Administrator | 11 | 2088 |

(A) 1231 - 70%
 (A) 1232 30%
 (B) 1231- 50%
 (B) 1232- 50%

Geographic Information Systems

| | | | |
|---|------------------------------|----|--------|
| A | Technology Manager | 15 | 626 |
| B | Assistant Technology Manager | 13 | 1044 |
| C | GIS Technician | 8 | 1461.6 |
| C | GIS Technician | 8 | 1461.6 |

(A) 1231 - 70%
 (A) 1232 30%
 (B) 1231- 50%
 (B) 1232- 50%
 (C) 1232 - 70%
 (C) 3311 - 20%
 (C) 3531 - 10%

The City of Frederick, Maryland
Salaries Budget - Fiscal Year July 1, 2020 - June 30, 2021

| Dept | Job Title | Grade | Hours |
|------|-----------|-------|-------|
|------|-----------|-------|-------|

Communications

| | | | |
|------|------------------------|----|------|
| 1233 | Communications Manager | 13 | 2088 |
| 1233 | Lead Video Producer | 8 | 2088 |
| 1233 | Video Producer | 7 | 2088 |

Human Resources

| | | | |
|------|-----------------------------|----|------|
| 1241 | Director of Human Resources | 16 | 2088 |
| 1241 | Manager of Human Resources | 14 | 2088 |
| 1241 | Human Resources Analyst | 10 | 2088 |
| 1241 | Benefits Specialist | 8 | 2088 |
| 1241 | HR Coordinator | 6 | 2088 |
| 1241 | HR Generalist | 10 | 2088 |

Risk, Safety and Compliance

| | | | |
|------|--|----|------|
| 1242 | Manager of Risk, Safety and Compliance | 14 | 2088 |
| 1242 | Risk & Compliance Specialist | 10 | 2088 |
| 1242 | Safety and Security Specialist | 10 | 2088 |
| 1242 | RSC Training Coordinator | 6 | 1044 |
| 1242 | Front Desk Associate | 2 | 1044 |
| 1242 | Front Desk Associate | 2 | 1044 |

Planning

| | | | |
|------|---|-------|------|
| 1251 | Deputy Director for Planning | 16 | 2088 |
| 1251 | Div. Mgr. - Current Planning | 14 | 2088 |
| 1251 | Div. Mgr. - Community Planning and Urban Design | 13 | 2088 |
| 1251 | Urban Designer | 12 | 2088 |
| 1251 | Planner I, II, III | 10-12 | 2088 |
| 1251 | Planner I, II, III | 10-12 | 2088 |
| 1251 | Planner I, II, III | 10-12 | 2088 |
| 1251 | Planner I, II, III | 10-12 | 2088 |
| 1251 | Planner I, II, III | 10-12 | 2088 |
| 1251 | Planner I, II, III | 10-12 | 2088 |
| 1251 | Planner I, II, III | 10-12 | 2088 |
| 1251 | Office Manager/Cust Service | 7 | 2088 |
| 1251 | Administrative Assistant | 6 | 2088 |
| 1251 | Administrative Assistant | 6 | 2088 |

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2020 - June 30, 2021

| Dept | Job Title | Grade | Hours |
|------|-----------|-------|-------|
| 1251 | Intern | N/A | 320 |

Code Enforcement

| | | | |
|------|---|-----|------|
| 1253 | Division Manager Code Enforcement | 12 | 2088 |
| 1253 | Assistant Manager Code Enforcement | 10 | 2088 |
| 1253 | Code Enforcement Inspector I, II, III | 7-9 | 2088 |
| 1253 | Code Enforcement Inspector I, II, III | 7-9 | 2088 |
| 1253 | Code Enforcement Inspector I, II, III | 7-9 | 2088 |
| 1253 | Code Enforcement Inspector I, II, III | 7-9 | 2088 |
| 1253 | Code Enforcement Inspector I, II, III | 7-9 | 2088 |
| 1253 | Code Enforcement Administrative Assistant | 6 | 2088 |
| 1253 | Secretary | 5 | 1044 |

Facility Maintenance

| | | | |
|------|------------------------------------|----|-------|
| 1262 | Supervisor of Building Maintenance | 10 | 2088 |
| 1262 | Tech III Mason | 6 | 2088 |
| 1262 | Tech III Cement Finisher | 6 | 2088 |
| 1262 | Tech III Mason | 6 | 2088 |
| 1262 | Tech III Mason | 6 | 2088 |
| 1262 | Tech III Carpenter | 6 | 2088 |
| 1262 | Tech III General Tradesman | 6 | 2088 |
| 1262 | Tech III Carpenter | 6 | 2088 |
| 1262 | Tech III Painter | 6 | 2088 |
| 1262 | Tech III General Tradesman | 6 | 2088 |
| A | Administrative Assistant | 6 | 417.6 |

(A) 1262 - 20%
 (A) 3421 - 20%
 (A) 3511 - 20%
 (A) 3521 - 20%
 (A) 3522 - 20%

Facility Administration

| | | | |
|------|--------------------|---|------|
| 1263 | Facilities Manager | 9 | 2088 |
|------|--------------------|---|------|

The City of Frederick, Maryland
Salaries Budget - Fiscal Year July 1, 2020 - June 30, 2021

| Dept | Job Title | Grade | Hours |
|------|-----------|-------|-------|
|------|-----------|-------|-------|

Special Events

| | | | |
|------|------------------------|----|------|
| A | Recreation Supervisor | 9 | 522 |
| 1272 | Events Coordinator | 9 | 2088 |
| 1272 | Development Supervisor | 10 | 2088 |

(A) 1272 25%
(A) 4211 75%

Police

| | | | |
|------|--|-----|------|
| 2111 | Chief of Police | 18 | 2088 |
| 2111 | Fiscal Affairs Manager | 11 | 2088 |
| 2111 | Crime Analyst | 9 | 2088 |
| 2111 | Crime Analyst - Grant Funded | 9 | 2088 |
| 2111 | Safe Streets Coordinator- Grant Funded | 9 | 2088 |
| 2111 | Police Communications Supv. | 10 | 2088 |
| 2111 | Asst. Communications Supv. | 8 | 2088 |
| 2111 | False Alarm Reduction Coordinator | 7 | 2088 |
| 2111 | Communications Specialist I, II | 6-7 | 2088 |
| 2111 | Communications Specialist I, II | 6-7 | 2088 |
| 2111 | Communications Specialist I, II | 6-7 | 2088 |
| 2111 | Communications Specialist I, II | 6-7 | 2088 |
| 2111 | Communications Specialist I, II | 6-7 | 2088 |
| 2111 | Communications Specialist I, II | 6-7 | 2088 |
| 2111 | Communications Specialist I, II | 6-7 | 2088 |
| 2111 | Communications Specialist I, II | 6-7 | 2088 |
| 2111 | Communications Specialist I, II | 6-7 | 2088 |
| 2111 | Communications Specialist I, II | 6-7 | 2088 |
| 2111 | Communications Specialist I, II | 6-7 | 2088 |
| 2111 | Communications Specialist I, II | 6-7 | 2088 |
| 2111 | Communications Specialist I, II | 6-7 | 2088 |
| 2111 | Communications Specialist I, II | 6-7 | 2088 |
| 2111 | Communications Specialist I, II | 6-7 | 2088 |
| 2111 | Communications Specialist I, II | 6-7 | 2088 |
| 2111 | Communications Specialist I, II | 6-7 | 2088 |
| 2111 | Records Specialist | 5 | 2088 |

The City of Frederick, Maryland
Salaries Budget - Fiscal Year July 1, 2020 - June 30, 2021

| Dept | Job Title | Grade | Hours |
|------|---|-------|-------|
| 2111 | Records Specialist | 5 | 2088 |
| 2111 | Evidence & Property Custodian | 5 | 2088 |
| 2111 | Asst. Super of Records & Accred | 7 | 2088 |
| 2111 | Records Specialist | 5 | 2088 |
| 2111 | Evidence & Property Custodian | 5 | 2088 |
| 2111 | Records Specialist | 5 | 2088 |
| 2111 | Sup of Records and Accred | 10 | 2088 |
| 2111 | Office Manager | 7 | 2088 |
| 2111 | Administrative Assistant | 6 | 2088 |
| 2111 | Administrative Assistant | 6 | 2088 |
| 2111 | Administrative Assistant | 6 | 2088 |
| 2111 | Victim Svcs Advocate | 6 | 2088 |
| 2111 | Victim Svcs Unit Supervisor | 9 | 2088 |
| 2111 | Public Information and Community Outreach Coordin | 8 | 2088 |
| 2111 | Crime Scene Investigations Supervisor | 8 | 2088 |
| 2111 | Crime Scene Investigator | 6 | 2088 |
| 2111 | Crime Scene Investigator | 6 | 2088 |
| 2111 | Administrative Assistant | 6 | 2088 |
| 2111 | Special Vehicle Coordinator | 6 | 1044 |
| 2111 | Automated Enforcement Coordinator | 7 | 1404 |
| 2111 | Background Investigator | 9 | 2088 |
| 2111 | Background Investigator | 9 | 1404 |
| 2111 | Background Investigator | 9 | 1404 |
| 2111 | Fleet Maintenance Coordinator | 6 | 1404 |
| 2111 | Heroin Coordinator | 10 | 1300 |
| 2111 | PAL Coordinator | 6 | 1404 |
| 2111 | Technology Specialist | 8 | 2088 |
| 2111 | Communication Specialists - PT | 6 | 900 |

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2020 - June 30, 2021

| Dept | Job Title | Grade | Hours |
|------|-----------|-------|-------|
|------|-----------|-------|-------|

Building Inspection

| | | | |
|------|--------------------------------------|-----|-------|
| 2311 | Chief Building Code Official | 14 | 2088 |
| 2311 | Assistant Building Code Official | 12 | 2088 |
| A | Supervisor, Permits and Licenses | 9 | 835.2 |
| 2311 | Senior Plans Reviewer | 11 | 2088 |
| 2311 | Junior Plans Reviewer | 10 | 2088 |
| 2311 | Sr Building Inspector | 11 | 2088 |
| 2311 | Jr. Building Inspector | 8 | 2088 |
| 2311 | Fire Protection Engineer | 12 | 2088 |
| 2311 | Fire System Inspector | 10 | 2088 |
| 2311 | Sr Permits Site / Contract Inspector | 10 | 2088 |
| 2311 | Permits Technician | 6 | 2088 |
| 2311 | Permits Tech / Cashier | 6 | 2088 |
| 2311 | Administrative Assistant | 6 | 2088 |
| 2311 | Receptionist | N/A | 1044 |

(A) 2311 - 40%
 (A) 2312 - 30%
 (A) 2321 - 30%

Electrical Inspection

| | | | |
|------|----------------------------------|----|-------|
| B | Permits Technician | 6 | 1044 |
| A | Supervisor, Permits and Licenses | 9 | 626.4 |
| 2312 | Senior Electrical Inspector | 10 | 2088 |
| 2312 | Electrical Inspector | 8 | 2088 |

(A) 2311 - 40%
 (A) 2312 - 30%
 (A) 2321 - 30%
 (B) 2312 - 50%
 (B) 2321 - 50%

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2020 - June 30, 2021

| Dept | Job Title | Grade | Hours |
|------|-----------|-------|-------|
|------|-----------|-------|-------|

DPW Projects

| | | | |
|------|------------------------------|-----|------|
| 2313 | Office Manager | 7 | 2088 |
| 2313 | Senior Project Inspector | 10 | 2088 |
| 2313 | Project Inspector I, II, III | 7-9 | 2088 |
| 2313 | Project Inspector I, II, III | 7-9 | 2088 |
| 2313 | Project Inspector I, II, III | 7-9 | 2088 |
| A | Project Manager | 13 | 0 |
| B | Project Inspector I, II, III | 7-9 | 0 |
| 2313 | Project Engineer | 14 | 2088 |

| | |
|------------|------|
| (A) 2313 - | 0% |
| (A) 3311- | 100% |
| (B) 2313 - | 0% |
| (B) 3411 - | 100% |

Plumbing Inspection

| | | | |
|------|----------------------------------|----|-------|
| A | Supervisor, Permits and Licenses | 9 | 626.4 |
| B | Permits Technician | 6 | 1044 |
| 2321 | Senior Plumbing Inspector | 10 | 2088 |
| 2321 | Plumbing Inspector | 8 | 2088 |

| | |
|------------|-----|
| (A) 2311- | 40% |
| (A) 2312 - | 30% |
| (A) 2321 - | 30% |
| (B) 2312 - | 50% |
| (B) 2321 - | 50% |

The City of Frederick, Maryland
Salaries Budget - Fiscal Year July 1, 2020 - June 30, 2021

| Dept | Job Title | Grade | Hours |
|------|-----------|-------|-------|
|------|-----------|-------|-------|

Public Works Administration

| | | | |
|------|--|-----|------------|
| A | Director of DPW | 18 | 835.2 |
| A | Deputy Director - Operations and Engineering | 17 | 835.2 |
| 3111 | Asst. Deputy Dir. Operations - GF | 14 | 2088 |
| A | Administrative Project Manager | 11 | 835.2 |
| 3111 | Support Services Supervisor | 10 | 2088 |
| 3111 | Communications Clerk | 5 | 2088 |
| 3111 | Communications Clerk | 5 | 2088 |
| 3111 | Watchman | 2 | 2088 |
| 3111 | Watchman | 2 | 2088 |
| 3111 | Part-time Employees | N/A | 11836.2456 |

(A) 3111 - 40%
 (A) 3311 - 57%
 (A) 3531 - 3%

Vehicle and Equipment Maintenance

| | | | |
|------|--------------------------------|-----|------|
| 3112 | M of M&E Supervisor | 10 | 2088 |
| 3112 | Foreman III | 8 | 2088 |
| 3112 | Tech I, II, III. IV - Mechanic | 4-7 | 2088 |
| 3112 | Tech I, II, III. IV - Mechanic | 4-7 | 2088 |
| 3112 | Tech III - Welder | 6 | 2088 |
| 3112 | Tech I, II, III. IV - Mechanic | 4-7 | 2088 |
| 3112 | Tech I, II, III. IV - Mechanic | 4-7 | 2088 |
| 3112 | Tech II - Small Equip. Mech. | 5 | 2088 |
| 3112 | Tech I, II, III. IV - Mechanic | 4-7 | 2088 |
| 3112 | PM Coordinator | 6 | 2088 |
| 3112 | Tech I, II, III. IV - Mechanic | 4-7 | 1404 |

Sustainability

| | | | |
|---|------------------------|----|-------|
| A | Sustainability Manager | 13 | 730.8 |
|---|------------------------|----|-------|

(A) 3113 - 35%
 (A) 3311- 30%
 (A) 3531 - 35%

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2020 - June 30, 2021

| Dept | Job Title | Grade | Hours |
|------|-----------|-------|-------|
|------|-----------|-------|-------|

Engineering

| | | | |
|------|--|-------|------|
| 3121 | Manager - Engineering | 15 | 2088 |
| B | Project Manager - Hydrology/Hydraulics | 13 | 1044 |
| 3121 | Manager - Surveying & Mapping | 14 | 2088 |
| 3121 | Manager - Traffic Engineering | 14 | 2088 |
| 3121 | Project Manager - Land Dev | 13 | 2088 |
| A | Manager - Utilities Engineering | 14 | 0 |
| D | Project Engineer - SW Management | 12 | 0 |
| 3121 | Senior Surveying Tech | 8 | 2088 |
| 3121 | Senior Engineering Tech | 8 | 2088 |
| C | Utilities Engineering Associate | 9 | 0 |
| 3121 | Office Manager and Permit Coordinator | 8 | 1827 |
| 3121 | Traffic Engineer I, II | 11,12 | 2088 |
| 3121 | Senior Mapping Tech | 8 | 2088 |
| 3121 | Sr. Traffic Engineering Tech | 8 | 2088 |
| 3121 | Administrative Assistant | 6 | 2088 |

| | |
|------------|------|
| (A) 3311 - | 40% |
| (A) 3331 - | 20% |
| (A) 3411 - | 10% |
| (A) 3412 - | 20% |
| (A) 3413 - | 10% |
| (A) 3121 - | 0% |
| (B) 3121 - | 50% |
| (B) 3531 - | 50% |
| (C) 3311 - | 100% |
| (D) 3531- | 100% |

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2020 - June 30, 2021

| Dept | Job Title | Grade | Hours |
|------|-----------|-------|-------|
|------|-----------|-------|-------|

Water Service

| | | | |
|------|--|------|---------|
| A | Director of DPW | 18 | 1190.16 |
| A | Deputy Director - Operations and Engineering | 17 | 1190.16 |
| I | Assistant Deputy Director Operations - Utilities | 14 | 709.92 |
| A | Administrative Project Manager | 11 | 1190.16 |
| B | Manager - Utilities Engineering | 14 | 835.2 |
| D | GIS Technician | 8 | 417.6 |
| D | GIS Technician | 8 | 417.6 |
| 3311 | Superintendent Of Water Services | 12 | 2088 |
| 3311 | Assistant Superintendent | 10 | 2088 |
| 3311 | Foreman III | 8 | 2088 |
| 3311 | Tech I, II, III, IV Utility Maintenance | 4 -7 | 2088 |
| 3311 | Tech I, II, III, IV Utility Maintenance | 4 -7 | 2088 |
| 3311 | Tech I, II, III, IV Utility Maintenance | 4 -7 | 2088 |
| 3311 | Tech I, II, III, IV Utility Maintenance | 4 -7 | 2088 |
| 3311 | Tech I, II, III, IV Utility Maintenance | 4 -7 | 2088 |
| 3311 | Water Meter Coordinator | 6 | 2088 |
| 3311 | Tech I, II, III, IV Utility Maintenance | 4 -7 | 2088 |
| E | Administrative Assistant | 6 | 261 |
| 3311 | Tech I, II, III, IV Water Meters | 4 -7 | 2088 |
| 3311 | Tech I, II, III, IV Utility Maintenance | 4 -7 | 2088 |
| 3311 | Tech I, II, III, IV Water Meters | 4 -7 | 2088 |
| F | Utilities Engineering Associate | 9 | 2088 |
| G | Sustainability Manager | 13 | 626.4 |
| H | Project Manager | 13 | 2088 |

| | |
|------------|-----|
| (A) 3111 - | 40% |
| (A) 3311 - | 57% |
| (A) 3531 - | 3% |
| (B) 3311 - | 40% |
| (B) 3331 - | 20% |
| (B) 3411 - | 10% |
| (B) 3412 - | 20% |
| (B) 3413 - | 10% |
| (C) 2313 - | 10% |
| (C) 3311 - | 45% |
| (C) 3412 - | 45% |
| (D) 1232 - | 70% |
| (D) 3311 - | 20% |

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2020 - June 30, 2021

| Dept | Job Title | Grade | Hours |
|------|------------|-------|-------|
| | (D) 3531 - | 10% | |
| | (E) 3311 - | 12.5% | |
| | (E) 3321 - | 12.5% | |
| | (E) 3331 - | 12.5% | |
| | (E) 3411 - | 12.5% | |
| | (E) 3412 - | 12.5% | |
| | (E) 3413 - | 12.5% | |
| | (E) 3531 - | 12.5% | |
| | (E) 3414 | 12.5% | |
| | (F) 3311 | 100% | |
| | (G) 1251 - | 35% | |
| | (G) 3311 - | 30% | |
| | (G) 3531- | 35% | |
| | (H) 2313- | 0% | |
| | (H) 3311 - | 100% | |
| | (I) 3311 - | 34% | |
| | (I) 3412- | 33% | |
| | (I) 3531 - | 33% | |

Water Quality

| | | | |
|------|-------------------------------|----|------|
| 3321 | Supervisor Of Water Quality | 11 | 2088 |
| 3321 | Tech IV Water Quality | 7 | 2088 |
| 3321 | Water Quality Lab Coordinator | 8 | 2088 |
| E | Administrative Assistant | 6 | 261 |

| | |
|------------|-------|
| (E) 3311 - | 12.5% |
| (E) 3321 - | 12.5% |
| (E) 3331 - | 12.5% |
| (E) 3411 - | 12.5% |
| (E) 3412 - | 12.5% |
| (E) 3413 - | 12.5% |
| (E) 3531 - | 12.5% |
| (E) 3414 | 12.5% |

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2020 - June 30, 2021

| Dept | Job Title | Grade | Hours |
|------|-----------|-------|-------|
|------|-----------|-------|-------|

Water Treatment

| | | | |
|------|--|--------|-------|
| A | Manager - Utilities Engineering | 14 | 417.6 |
| 3331 | Superintendent Water Treatment | 12 | 2088 |
| 3331 | Assistant Superintendent | 10 | 2088 |
| 3331 | Operator Trainee, I, II, III IV Water Trmt | 2, 4-7 | 2088 |
| 3331 | Operator Trainee, I, II, III IV Water Trmt | 2, 4-7 | 2088 |
| 3331 | Operator Trainee, I, II, III IV Water Trmt | 2, 4-7 | 2088 |
| 3331 | Operator Trainee, I, II, III, IV Plant/Fishing Creek | 2, 4-7 | 2088 |
| 3331 | Operator Trainee, I, II, III IV Water Trmt | 2, 4-7 | 2088 |
| 3331 | Operator Trainee, I, II, III IV Water Trmt | 2, 4-7 | 2088 |
| 3331 | Operator Trainee, I, II, III IV Water Trmt | 2, 4-7 | 2088 |
| 3331 | Operator Trainee, I, II, III IV Water Trmt | 2, 4-7 | 2088 |
| 3331 | Operator Trainee, I, II, III IV Water Trmt | 2, 4-7 | 2088 |
| 3331 | Operator Trainee, I, II, III IV Water Trmt | 2, 4-7 | 2088 |
| 3331 | Operator Trainee, I, II, III IV Water Trmt | 2, 4-7 | 2088 |
| 3331 | Operator Trainee, I, II, III IV Water Trmt | 2, 4-7 | 2088 |
| 3331 | Operator Trainee, I, II, III IV Water Trmt | 2, 4-7 | 2088 |
| 3331 | Operator Trainee, I, II, III IV Water Trmt | 2, 4-7 | 2088 |
| 3331 | Operator Trainee, I, II, III IV Water Trmt | 2, 4-7 | 2088 |
| 3331 | Operator Trainee, I, II, III IV Water Trmt | 2, 4-7 | 2088 |
| B | Administrative Assistant | 6 | 261 |
| 3331 | Operator Trainee, I, II, III IV Water Trmt | 2, 4-7 | 2088 |
| 3331 | Operator Trainee, I, II, III IV Water Trmt | 2, 4-7 | 2088 |
| 3331 | Operator Trainee, I, II, III IV Water Trmt | 2, 4-7 | 2088 |
| 3331 | Operator Trainee, I, II, III IV Water Trmt | 2, 4-7 | 2088 |

| | |
|------------|-------|
| (A) 3311 - | 40% |
| (A) 3331 - | 20% |
| (A) 3411 - | 10% |
| (A) 3412 - | 20% |
| (A) 3413 - | 10% |
| (B) 3311 - | 12.5% |
| (B) 3321 - | 12.5% |
| (B) 3331 - | 12.5% |
| (B) 3411 - | 12.5% |
| (B) 3412 - | 12.5% |
| (B) 3413 - | 12.5% |
| (B) 3531 - | 12.5% |
| (B) 3414 | 12.5% |

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2020 - June 30, 2021

| Dept | Job Title | Grade | Hours |
|------|-----------|-------|-------|
|------|-----------|-------|-------|

Wastewater Treatment

| | | | |
|------|--|-----|-------|
| A | Manager - Utilities Engineering | 14 | 208.8 |
| 3411 | Superintendent Wastewater | 12 | 2088 |
| 3411 | Assistant Superintendent | 10 | 2088 |
| 3411 | Wastewater Pretreatment Coord | 10 | 2088 |
| 3411 | Pretreatment Technician | 7 | 2088 |
| 3411 | Senior Operator | 9 | 2088 |
| 3411 | Operator I, II, III, IV - Wastewater Trtmt | 4-7 | 2088 |
| 3411 | Operator I, II, III, IV - Wastewater Trtmt | 4-7 | 2088 |
| 3411 | Operator I, II, III, IV - Wastewater Trtmt | 4-7 | 2088 |
| 3411 | Operator I, II, III, IV - Wastewater Trtmt | 4-7 | 2088 |
| 3411 | Operator I, II, III, IV - Wastewater Trtmt | 4-7 | 2088 |
| 3411 | Lead Operator | 8 | 2088 |
| 3411 | Operator I, II, III, IV - Wastewater Trtmt | 4-7 | 2088 |
| 3411 | Lead Operator | 8 | 2088 |
| B | Administrative Assistant | 6 | 261 |
| 3411 | Operator I, II, III, IV - Wastewater Trtmt | 4-7 | 2088 |
| 3411 | Operator I, II, III, IV - Wastewater Trtmt | 4-7 | 2088 |
| C | Project Inspector | 8 | 2088 |

| | |
|------------|-------|
| (A) 3311 - | 40% |
| (A) 3331 - | 20% |
| (A) 3411 - | 10% |
| (A) 3412 - | 20% |
| (A) 3413 - | 10% |
| (B) 3311 - | 12.5% |
| (B) 3321 - | 12.5% |
| (B) 3331 - | 12.5% |
| (B) 3411 - | 12.5% |
| (B) 3412 - | 12.5% |
| (B) 3413 - | 12.5% |
| (B) 3531 - | 12.5% |
| (B) 3414 | 12.5% |
| (C) 2313 - | 0% |
| (C) 3411 - | 100% |

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2020 - June 30, 2021

| Dept | Job Title | Grade | Hours |
|------|-----------|-------|-------|
|------|-----------|-------|-------|

Sewer Maintenance

| | | | |
|---|--|-----|----------|
| A | Manager - Utilities Engineering | 14 | 417.6 |
| D | Assistant Deputy Director Operations - Utilities | 14 | 689.04 |
| B | Superintendent of Sewer and Storm Collections | 12 | 1392.696 |
| B | Assistant Superintendent of Sewer and Storm Collec | 10 | 1392.696 |
| B | Foreman III | 8 | 1392.696 |
| B | Tech I, II, III, IV Utility Maintenance | 4-7 | 1392.696 |
| B | Tech I, II, III, IV Utility Maintenance | 4-7 | 1392.696 |
| C | Administrative Assistant | 6 | 261 |
| B | Tech I, II, III, IV Utility Maintenance | 4-7 | 1392.696 |
| B | Tech I, II, III, IV Utility Maintenance | 4-7 | 1392.696 |
| B | Tech I, II, III, IV Utility Maintenance | 4-7 | 1392.696 |
| B | Tech I, II, III, IV Utility Maintenance | 4-7 | 1392.696 |

| | |
|------------|-------|
| (A) 3311 - | 40% |
| (A) 3331 - | 20% |
| (A) 3411 - | 10% |
| (A) 3412 - | 20% |
| (A) 3413 - | 10% |
| (B) 3412 - | 67% |
| (B) 3531 - | 33% |
| (C) 3311 - | 12.5% |
| (C) 3321 - | 12.5% |
| (C) 3331 - | 12.5% |
| (C) 3411 - | 12.5% |
| (C) 3412 - | 12.5% |
| (C) 3413 - | 12.5% |
| (C) 3531 - | 12.5% |
| (C) 3414 - | 12.5% |
| (D) 3311 - | 34.0% |
| (D) 3412 - | 33.0% |
| (D) 3531 - | 33.0% |

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2020 - June 30, 2021

| Dept | Job Title | Grade | Hours |
|------|-----------|-------|-------|
|------|-----------|-------|-------|

Inflow and Infiltration

| | | | |
|------|---|-----|-------|
| A | Manager - Utilities Engineering | 14 | 208.8 |
| 3413 | Tech I, II, III, IV Inflow & Infiltration | 4-7 | 2088 |
| B | Administrative Assistant | 6 | 261 |
| 3413 | Tech I, II, III, IV Inflow & Infiltration | 4-7 | 2088 |
| 3413 | Tech I, II, III, IV Inflow & Infiltration | 4-7 | 2088 |

| | |
|------------|-------|
| (A) 3311 - | 40% |
| (A) 3331 - | 20% |
| (A) 3411 - | 10% |
| (A) 3412 - | 20% |
| (A) 3413 - | 10% |
| (B) 3311 - | 12.5% |
| (B) 3321 - | 12.5% |
| (B) 3331 - | 12.5% |
| (B) 3411 - | 12.5% |
| (B) 3412 - | 12.5% |
| (B) 3413 - | 12.5% |
| (B) 3531 - | 12.5% |

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2020 - June 30, 2021

| Dept | Job Title | Grade | Hours |
|------|-----------|-------|-------|
|------|-----------|-------|-------|

Plant Maintenance

| | | | |
|------|---|-----|------|
| 3414 | Superintendent W/S Fac Maint. | 12 | 2088 |
| 3414 | Assistant Superintendent W/S Fac Maint. | 10 | 2088 |
| 3414 | Tech I, II, III, IV Plant Maintenance | 4-7 | 2088 |
| 3414 | Tech I, II, III, IV Plant Maintenance | 4-7 | 2088 |
| 3414 | Tech I, II, III, IV Plant Maintenance | 4-7 | 2088 |
| 3414 | Tech I, II, III, IV Plant Maintenance | 4-7 | 2088 |
| 3414 | Tech I, II, III, IV Plant Maintenance | 4-7 | 2088 |
| 3414 | Tech I, II, III, IV Plant Maintenance | 4-7 | 2088 |
| 3414 | Foreman - Maintenance | 8 | 2088 |
| 3414 | Tech I, II, III, IV Plant Maintenance | 4-7 | 2088 |
| 3414 | Foreman - Maintenance | 8 | 2088 |
| 3414 | Tech I, II, III, IV Plant Maintenance | 4-7 | 2088 |
| A | Administrative Assistant | 6 | 261 |

| | |
|------------|-------|
| (A) 3311 - | 12.5% |
| (A) 3321 - | 12.5% |
| (A) 3331 - | 12.5% |
| (A) 3411 - | 12.5% |
| (A) 3412 - | 12.5% |
| (A) 3413 - | 12.5% |
| (A) 3531 - | 12.5% |
| (A) 3414 - | 12.5% |

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2020 - June 30, 2021

| Dept | Job Title | Grade | Hours |
|------|-----------|-------|-------|
|------|-----------|-------|-------|

Waste Collection

| | | | |
|------|--|-----|-------|
| 3421 | Superintendent Sanitation | 12 | 2088 |
| 3421 | Foreman III | 8 | 2088 |
| 3421 | Operator I, II, III, IV Equipment/Truck Driver | 4-7 | 2088 |
| 3421 | Operator I, II, III, IV Equipment/Truck Driver | 4-7 | 2088 |
| 3421 | Operator I, II, III, IV Equipment/Truck Driver | 4-7 | 2088 |
| 3421 | Operator I, II, III, IV Equipment/Truck Driver | 4-7 | 2088 |
| 3421 | Operator I, II, III, IV Equipment/Truck Driver | 4-7 | 2088 |
| 3421 | Operator I, II, III, IV Equipment/Truck Driver | 4-7 | 2088 |
| 3421 | Operator I, II, III, IV Equipment/Truck Driver | 4-7 | 2088 |
| 3421 | Operator I, II, III, IV Equipment/Truck Driver | 4-7 | 2088 |
| 3421 | Operator I, II, III, IV Equipment/Truck Driver | 4-7 | 2088 |
| 3421 | Operator I, II, III, IV Equipment/Truck Driver | 4-7 | 2088 |
| 3421 | Refuse Collector | 3 | 2088 |
| 3421 | Refuse Collector | 3 | 2088 |
| 3421 | Operator I, II, III, IV Equipment/Truck Driver | 4-7 | 2088 |
| 3421 | Refuse Collector | 3 | 2088 |
| 3421 | Refuse Collector | 3 | 2088 |
| 3421 | Refuse Collector | 3 | 2088 |
| 3421 | Refuse Collector | 3 | 2088 |
| 3421 | Refuse Collector | 3 | 2088 |
| 3421 | Refuse Collector | 3 | 2088 |
| 3421 | Refuse Collector | 3 | 2088 |
| 3421 | Refuse Collector | 3 | 2088 |
| 3421 | Refuse Collector | 3 | 2088 |
| A | Administrative Assistant | 6 | 417.6 |
| 3421 | Refuse Collector-Part Time | 3 | 1044 |

- (A) 1262 - 20%
- (A) 3421 - 20%
- (A) 3511 - 20%
- (A) 3521 - 20%
- (A) 3522 - 20%

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2020 - June 30, 2021

| Dept | Job Title | Grade | Hours |
|------|-----------|-------|-------|
|------|-----------|-------|-------|

Street Sweeping

| | | | |
|------|----------------------------|---|------|
| 3422 | Tech II - Street Sweeping | 5 | 2088 |
| 3422 | Tech II - Street Sweeping | 5 | 2088 |
| 3422 | Tech II - Street Sweeping | 5 | 2088 |
| 3422 | Tech III - Street Sweeping | 6 | 2088 |

Street Maintenance

| | | | |
|------|--|-----|-------|
| 3511 | Street Maintenance Superintendent | 12 | 2088 |
| 3511 | Asst Street Maint Superintendent | 10 | 2088 |
| 3511 | Tech I, II, III, IV - Street Maintenance | 4-7 | 2088 |
| 3511 | Tech I, II, III, IV - Street Maintenance | 4-7 | 2088 |
| 3511 | Tech I, II, III, IV - Street Maintenance | 4-7 | 2088 |
| 3511 | Tech I, II, III, IV - Street Maintenance | 4-7 | 2088 |
| 3511 | Tech I, II, III, IV - Street Maintenance | 4-7 | 2088 |
| 3511 | Tech I, II, III, IV - Street Maintenance | 4-7 | 2088 |
| 3511 | Tech I, II, III, IV - Street Maintenance | 4-7 | 2088 |
| 3511 | Tech I, II, III, IV - Street Maintenance | 4-7 | 2088 |
| 3511 | Tech I, II, III, IV - Street Maintenance | 4-7 | 2088 |
| 3511 | Tech I, II, III, IV - Street Maintenance | 4-7 | 2088 |
| 3511 | Tech I, II, III, IV - Street Maintenance | 4-7 | 2088 |
| 3511 | Tech I, II, III, IV - Street Maintenance | 4-7 | 2088 |
| A | Administrative Assistant | 6 | 417.6 |
| 3512 | Part Time Snow Rem-Season | N/A | 100 |
| 3512 | Part Time Snow Removal | N/A | 100 |

(A) 1262 - 20%
 (A) 3421 - 20%
 (A) 3511 - 20%
 (A) 3521 - 20%
 (A) 3522 - 20%

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2020 - June 30, 2021

| Dept | Job Title | Grade | Hours |
|------|-----------|-------|-------|
|------|-----------|-------|-------|

Street Lights and Traffic Signals

| | | | |
|------|---|-----|-------|
| 3521 | Superintendent Light/Signal | 12 | 2088 |
| 3521 | Assist Superintendent of Lights/Traffic | 10 | 2088 |
| 3521 | Tech I, II, III, IV Electrician | 4-7 | 2088 |
| 3521 | Tech I, II, III, IV Electrician | 4-7 | 2088 |
| 3521 | Tech I, II, III, IV Electrician | 4-7 | 2088 |
| 3521 | Tech I, II, III, IV Electrician | 4-7 | 2088 |
| 3521 | Tech I, II, III, IV Electrician | 4-7 | 2088 |
| 3521 | Tech I, II, III, IV Electrician | 4-7 | 2088 |
| 3521 | Tech I, II, III, IV Electrician | 4-7 | 2088 |
| 3521 | Tech I, II, III, IV Electrician | 4-7 | 2088 |
| 3521 | Tech I, II, III, IV Electrician | 4-7 | 2088 |
| 3521 | Tech I, II, III, IV Electrician | 4-7 | 2088 |
| 3521 | Tech I, II, III, IV Electrician | 4-7 | 2088 |
| 3521 | Tech I, II, III, IV Electrician | 4-7 | 2088 |
| A | Administrative Assistant | 6 | 417.6 |

(A) 1262 - 20%
 (A) 3421 - 20%
 (A) 3511 - 20%
 (A) 3521 - 20%
 (A) 3522 - 20%

Traffic Lines and Signs

| | | | |
|------|--|--------|-------|
| 3522 | Foreman III | 8 | 2088 |
| 3522 | Helper, Tech I, II, III, IV - Paint & Sign | 2, 4-7 | 2088 |
| 3522 | Helper, Tech I, II, III, IV - Paint & Sign | 2, 4-7 | 2088 |
| 3522 | Helper, Tech I, II, III, IV - Paint & Sign | 2, 4-7 | 2088 |
| 3522 | Helper, Tech I, II, III, IV - Paint & Sign | 2, 4-7 | 2088 |
| A | Administrative Assistant | 6 | 417.6 |
| 3522 | Helper Paint & Sign PT | N/A | 750 |

(A) 1262 - 20%
 (A) 3421 - 20%
 (A) 3511 - 20%
 (A) 3521 - 20%
 (A) 3522 - 20%

The City of Frederick, Maryland
Salaries Budget - Fiscal Year July 1, 2020 - June 30, 2021

| Dept | Job Title | Grade | Hours |
|------|-----------|-------|-------|
|------|-----------|-------|-------|

Stormwater Management

| | | | |
|------|--|-----|---------|
| A | Director of DPW | 18 | 62.64 |
| A | Deputy Director - Operations and Engineering | 16 | 62.64 |
| H | Assistant Deputy Director Operations - Utilities | 14 | 689.04 |
| A | Administrative Project Manager | 11 | 62.64 |
| B | Superintendent of Sewer and Storm Collections | 12 | 695.304 |
| B | Assistant Superintendent of Sewer and Storm Collec | 12 | 695.304 |
| B | Foreman III | 8 | 695.304 |
| 3531 | Storm Water Mgmt Coord | 8 | 2088 |
| C | GIS Technician | 8 | 208.8 |
| C | GIS Technician | 8 | 208.8 |
| B | Tech I, II, III, IV Utility Maintenance | 4-7 | 695.304 |
| B | Tech I, II, III, IV Utility Maintenance | 4-7 | 695.304 |
| D | Administrative Assistant | 6 | 261 |
| B | Tech I, II, III, IV Utility Maintenance | 4-7 | 695.304 |
| B | Tech I, II, III, IV Utility Maintenance | 4-7 | 695.304 |
| B | Tech I, II, III, IV Utility Maintenance | 4-7 | 695.304 |
| B | Tech I, II, III, IV Utility Maintenance | 4-7 | 695.304 |
| B | Tech I, II, III, IV Utility Maintenance | 4-7 | 695.304 |
| 3531 | Tech I, II, III, IV Utility Maintenance | 4-7 | 2088 |
| E | Project Manager - Hydrology/Hydraulics | 13 | 1044 |
| F | Sustainability Manager | 13 | 730.8 |
| G | Project Engineer - SW Management | 12 | 2088 |

| | |
|------------|-------|
| (A) 3111 - | 40% |
| (A) 3311 - | 57% |
| (A) 3531 - | 3% |
| (B) 3412 - | 67% |
| (B) 3531 - | 33% |
| (C) 1232 - | 70% |
| (C) 3311 - | 20% |
| (C) 3531 - | 10% |
| (D) 3311 - | 12.5% |
| (D) 3321 - | 12.5% |
| (D) 3331 - | 12.5% |
| (D) 3411 - | 12.5% |
| (D) 3412 - | 12.5% |
| (D) 3413 - | 12.5% |
| (D) 3531 - | 12.5% |
| (D) 3414- | 12.5% |
| (E) 3121 - | 50% |

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2020 - June 30, 2021

| Dept | Job Title | Grade | Hours |
|------|------------|-------|-------|
| | (E) 3531 | 50% | |
| | (F) 1251 - | 35% | |
| | (F) 3311 - | 30% | |
| | (F) 3531 - | 35% | |
| | (G) 3531 - | 100% | |
| | (H) 3311 - | 34% | |
| | (H) 3412 - | 33% | |
| | (H) 3531 - | 33% | |

Public Parking

| | | | |
|------|--------------------------------|----|-------|
| A | Parking Manager | 12 | 835.2 |
| A | Assistant Parking Manager | 10 | 835.2 |
| 3611 | Tech III Parking Meters | 6 | 2088 |
| 3611 | Tech III Parking Meters | 6 | 2088 |
| 3611 | Parking Associate | 5 | 2088 |
| 3611 | Parking Associate | 5 | 2088 |
| 3611 | Parking Associate - PT | 5 | 1404 |
| 3611 | Parking Associate - PT | 5 | 1404 |
| 3611 | Parking Associate - PT | 5 | 1404 |
| 3611 | Parking Associate - PT | 5 | 1404 |
| 3611 | Parking Associate - PT | 5 | 1404 |
| 3611 | Parking Enforcement Monitor-PT | 2 | 1404 |
| 3611 | Parking Enforcement Monitor-PT | 2 | 1404 |
| 3611 | Parking Enforcement Monitor-PT | 2 | 1404 |
| 3611 | Parking Enforcement Monitor-PT | 2 | 1404 |
| 3611 | Parking Enforcement Monitor-PT | 2 | 1404 |
| 3611 | Parking Enforcement Monitor-PT | 2 | 1404 |

| | |
|------------|-----|
| (A) 3611 - | 40% |
| (A) 3621 - | 12% |
| (A) 3622 - | 12% |
| (A) 3623 - | 12% |
| (A) 3624 - | 12% |
| (A) 3625 - | 12% |

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2020 - June 30, 2021

| Dept | Job Title | Grade | Hours |
|------|-----------|-------|-------|
|------|-----------|-------|-------|

Church Street Deck

| | | | |
|------|---------------------------|----|--------|
| A | Parking Manager | 12 | 250.56 |
| A | Assistant Parking Manager | 10 | 250.56 |
| 3621 | Custodian | 2 | 1404 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |

| | |
|------------|-----|
| (A) 3611 - | 40% |
| (A) 3621 - | 12% |
| (A) 3622 - | 12% |
| (A) 3623 - | 12% |
| (A) 3624 - | 12% |
| (A) 3625 - | 12% |
| (B) 3621 - | 20% |
| (B) 3622 - | 20% |
| (B) 3623 - | 20% |
| (B) 3624 - | 20% |
| (B) 3625 - | 20% |

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2020 - June 30, 2021

| Dept | Job Title | Grade | Hours |
|------|-----------|-------|-------|
|------|-----------|-------|-------|

Court Street Deck

| | | | |
|------|---------------------------|----|--------|
| A | Parking Manager | 12 | 250.56 |
| A | Assistant Parking Manager | 10 | 250.56 |
| 3622 | Custodian | 2 | 1404 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |

| | |
|------------|-----|
| (A) 3611 - | 40% |
| (A) 3621 - | 12% |
| (A) 3622 - | 12% |
| (A) 3623 - | 12% |
| (A) 3624 - | 12% |
| (A) 3625 - | 12% |
| (B) 3621 - | 20% |
| (B) 3622 - | 20% |
| (B) 3623 - | 20% |
| (B) 3624 - | 20% |
| (B) 3625 | 20% |

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2020 - June 30, 2021

| Dept | Job Title | Grade | Hours |
|------|-----------|-------|-------|
|------|-----------|-------|-------|

Carroll Creek Deck

| | | | |
|------|---------------------------|----|--------|
| A | Parking Manager | 12 | 250.56 |
| A | Assistant Parking Manager | 10 | 250.56 |
| 3623 | Custodian | 2 | 1404 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |

| | |
|------------|-----|
| (A) 3611 - | 40% |
| (A) 3621 - | 12% |
| (A) 3622 - | 12% |
| (A) 3623 - | 12% |
| (A) 3624 - | 12% |
| (A) 3625 - | 12% |
| (B) 3621 - | 20% |
| (B) 3622 - | 20% |
| (B) 3623 - | 20% |
| (B) 3624 - | 20% |
| (B) 3625 | 20% |

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2020 - June 30, 2021

| Dept | Job Title | Grade | Hours |
|------|-----------|-------|-------|
|------|-----------|-------|-------|

West Patrick Street Deck

| | | | |
|------|---------------------------|----|--------|
| A | Parking Manager | 12 | 250.56 |
| A | Assistant Parking Manager | 10 | 250.56 |
| 3624 | Custodian | 2 | 1404 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |

| | |
|------------|-----|
| (A) 3611 - | 40% |
| (A) 3621 - | 12% |
| (A) 3622 - | 12% |
| (A) 3623 - | 12% |
| (A) 3624 - | 12% |
| (A) 3625 - | 12% |
| (B) 3621 - | 20% |
| (B) 3622 - | 20% |
| (B) 3623 - | 20% |
| (B) 3624 - | 20% |
| (B) 3625 | 20% |

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2020 - June 30, 2021

| Dept | Job Title | Grade | Hours |
|------|-----------|-------|-------|
|------|-----------|-------|-------|

East All Saints Street Deck

| | | | |
|------|---------------------------|----|--------|
| A | Parking Manager | 12 | 250.56 |
| A | Assistant Parking Manager | 10 | 250.56 |
| 3625 | Custodian | 2 | 1404 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |
| B | Security Parking | 2 | 280.8 |

| | |
|------------|-----|
| (A) 3611 - | 40% |
| (A) 3621 - | 12% |
| (A) 3622 - | 12% |
| (A) 3623 - | 12% |
| (A) 3624 - | 12% |
| (A) 3625 - | 12% |
| (B) 3621 - | 20% |
| (B) 3622 - | 20% |
| (B) 3623 - | 20% |
| (B) 3624 - | 20% |
| (B) 3625 | 20% |

Airport

| | | | |
|------|--------------------------------|----|------|
| 3711 | Airport Manager | 14 | 2088 |
| 3711 | Assistant Airport Manager | 10 | 2088 |
| 3711 | Airport Operations Coordinator | 6 | 2088 |

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2020 - June 30, 2021

| Dept | Job Title | Grade | Hours |
|------|-----------|-------|-------|
|------|-----------|-------|-------|

Parks

| | | | |
|------|--|--------|------|
| 4111 | Parks Superintendent | 12 | 2088 |
| 4111 | Arborist | 9 | 2088 |
| 4111 | Assistant Horticulturist | 5 | 2088 |
| 4111 | Sports Turf Crewleader | 7 | 2088 |
| 4111 | Crew Leader | 7 | 2088 |
| 4111 | Crew Leader | 7 | 2088 |
| 4111 | Crew Leader | 7 | 2088 |
| 4111 | Helper, Operator I, II, III, IV Equipment/Truck Driver | 2, 4-7 | 2088 |
| 4111 | Helper, Operator I, II, III, IV Equipment/Truck Driver | 2, 4-7 | 2088 |
| 4111 | Helper, Operator I, II, III, IV Equipment/Truck Driver | 2, 4-7 | 2088 |
| 4111 | Helper, Operator I, II, III, IV Equipment/Truck Driver | 2, 4-7 | 2088 |
| 4111 | Tree Tech I, II, III | 3-6 | 2088 |
| 4111 | Helper, Operator I, II, III, IV Equipment/Truck Driver | 2, 4-7 | 2088 |
| 4111 | Helper, Operator I, II, III, IV Equipment/Truck Driver | 2, 4-7 | 2088 |
| 4111 | Helper, Operator I, II, III, IV Equipment/Truck Driver | 2, 4-7 | 2088 |
| 4111 | Helper, Operator I, II, III, IV Equipment/Truck Driver | 2, 4-7 | 2088 |
| 4111 | Helper, Operator I, II, III, IV Equipment/Truck Driver | 2, 4-7 | 2088 |
| 4111 | Helper, Operator I, II, III, IV Equipment/Truck Driver | 2, 4-7 | 2088 |
| 4111 | Helper, Operator I, II, III, IV Equipment/Truck Driver | 2, 4-7 | 2088 |
| 4111 | Tree Tech I, II, III | 3-6 | 2088 |
| 4111 | Helper, Operator I, II, III, IV Equipment/Truck Driver | 2, 4-7 | 2088 |
| 4111 | Helper, Operator I, II, III, IV Equipment/Truck Driver | 2, 4-7 | 2088 |
| 4111 | Helper, Operator I, II, III, IV Equipment/Truck Driver | 2, 4-7 | 2088 |
| 4111 | Helper, Operator I, II, III, IV Equipment/Truck Driver | 2, 4-7 | 2088 |
| 4111 | Helper, Operator I, II, III, IV Equipment/Truck Driver | 2, 4-7 | 2088 |
| 4111 | Horticulturist | 7 | 2088 |
| 4111 | Seasonal Laborers | N/A | 5500 |

The City of Frederick, Maryland
Salaries Budget - Fiscal Year July 1, 2020 - June 30, 2021

| Dept | Job Title | Grade | Hours |
|------|-----------|-------|-------|
|------|-----------|-------|-------|

Recreation Centers

| | | | |
|------|---|-----|--------|
| 4211 | Dep Director For Parks & Rec | 16 | 2088 |
| A | Recreation Supervisor | 9 | 1566 |
| 4211 | Office Manager | 7 | 2088 |
| B | Recreation Supervisor | 9 | 1566 |
| 4211 | Recreation Supervisor - Mrkting and Membership Se | 9 | 2088 |
| 4211 | Mechanical Technican | 4 | 2088 |
| C | Recreation Supervisor | 9 | 1566 |
| 4211 | Center Supervisor - Rec | N/A | 1205 |
| 4211 | Custodian | 2 | 1252.8 |
| 4211 | Part time Supervisors, Aides, Instructors, etc | N/A | 27917 |
| 4211 | Seasonal Tennis, Summer Instructors | N/A | 2500 |

| | |
|------------|-----|
| (A) 4211 - | 75% |
| (A) 4222 - | 25% |
| (B) 4211 - | 75% |
| (B) 4231 - | 25% |
| (C) 1272 | 25% |
| (C) 4211 | 75% |

Summer Playgrounds

| | | | |
|------|---|-----|------|
| A | Recreation Supervisor | 9 | 522 |
| 4222 | Part Time Supervisors, Leaders, Counselors, etc | N/A | 5394 |

| | |
|------------|-----|
| (A) 4211 - | 75% |
| (A) 4222 - | 25% |

Swimming Pools

| | | | |
|------|--|-----|------|
| B | Recreation Supervisor | 9 | 522 |
| 4231 | Part Time Supervisors, Instructors, Aides, etc | N/A | 4083 |

| | |
|------------|-----|
| (B) 4211 - | 75% |
| (B) 4231 - | 25% |

Golf Course Maintenance

| | | | |
|------|-----------------------------------|-----|------|
| 4511 | Golf Course Superintendent | 11 | 2088 |
| 4511 | Tech II Mechanic | 5 | 2088 |
| 4511 | Operator I, II, III, IV Equipment | 4-7 | 2088 |
| 4511 | Seasonal Laborers | N/A | 9000 |

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2020 - June 30, 2021

| Dept | Job Title | Grade | Hours |
|------|-----------|-------|-------|
|------|-----------|-------|-------|

Golf Course Clubhouse

| | | | |
|------|--------------------------------|-----|------|
| 4512 | Head Golf Professional Gen Mgr | 12 | 2088 |
| 4512 | Golf Pro Assistant | 8 | 2088 |
| 4512 | Golf Shop Merchandisers | N/A | 5000 |
| 4512 | Range Persons | N/A | 5000 |

Weinberg Center

| | | | |
|------|-----------------------------|-----|------|
| 4911 | Manager Of Weinberg Center | 13 | 2088 |
| 4911 | Marketing Manager | 8 | 2088 |
| 4911 | Box Office Manager Weinberg | 5 | 2088 |
| 4911 | Technical Manager Weinberg | 10 | 2088 |
| 4911 | Development Manager | 7 | 2088 |
| 4911 | Volunteer Coordinator | 6 | 1044 |
| 4911 | Part Time Positions | N/A | 7000 |

Community Development

| | | | |
|---|------------------------------|----|-------|
| A | Assistant Director (Housing) | 12 | 626.4 |
| B | Grants Administrator | 10 | 1566 |

(A) 6111 - 70%
 (A) 5111 - 30%
 (B) 6111 - 25%
 (B) 5111 - 75%

Rental Operations

| | | | |
|---|--------------------|---|-------|
| A | Assistant Director | 9 | 626.4 |
|---|--------------------|---|-------|

(A) 5121 - 30%
 (A) 6111 - 70%

Economic Development

| | | | |
|------|----------------------------------|----|------|
| 5411 | Director Of Economic Development | 16 | 2088 |
| 5411 | Economic Development Manager | 13 | 2088 |
| 5411 | Business Development Specialist | 12 | 2088 |
| 5411 | Economic Development Specialist | 7 | 2088 |

The City of Frederick, Maryland
Salaries Budget - Fiscal Year July 1, 2020 - June 30, 2021

| Dept | Job Title | Grade | Hours |
|------|-----------|-------|-------|
|------|-----------|-------|-------|

Frederick Community Action Agency

| | | | |
|------|---|----|--------|
| 6111 | Director of Housing and Human Services | 18 | 2088 |
| A | Assistant Director | 9 | 1461.6 |
| B | Assistant Director (Housing) | 12 | 1461.6 |
| C | Grants Administrator | 10 | 522 |
| 6111 | Supervisor of Administrative Services | 8 | 2088 |
| 6111 | Supervisor of Food and Nutrition Services | 8 | 2088 |
| 6111 | Manager of Weatherization Services | 7 | 2088 |
| 6111 | Case Manager I | 6 | 2088 |
| 6111 | Case Manager I | 6 | 2088 |
| 6111 | Case Manager II | 7 | 2088 |
| 6111 | Housing Counselor | 7 | 2088 |
| 6111 | Facilities Technician | 6 | 2088 |
| 6111 | Program Assistant | 2 | 2088 |
| 6111 | Program Assistant | 2 | 2088 |
| 6111 | Outreach Worker I | 2 | 2088 |
| 6111 | Case Manager I | 6 | 2088 |
| 6111 | Shelter Assistant | 2 | 2088 |
| 6111 | Weatherization Auditor | 6 | 2088 |
| 6111 | Shelter Assistant | 2 | 2088 |
| 6111 | Outreach Worker I | 2 | 2088 |
| 6111 | Outreach Worker I | 2 | 2088 |
| 6111 | Outreach Worker I | 2 | 2088 |
| 6111 | Manager of OHEP | 7 | 2088 |
| 6111 | Intake Worker | 2 | 2088 |
| 6111 | Intake Worker | 2 | 2088 |
| 6111 | Intake Worker | 2 | 2088 |
| 6111 | Intake Worker | 2 | 2088 |
| 6111 | Outreach Worker I | 2 | 2088 |
| 6111 | Supervisor of CACFP | 8 | 2088 |
| 6111 | Case Manager | 6 | 2088 |
| 6111 | Weatherization Auditor | 6 | 2088 |
| 6111 | Case Manager II | 7 | 2088 |
| 6111 | Lead Intake Worker | 3 | 2088 |

The City of Frederick, Maryland
 Salaries Budget - Fiscal Year July 1, 2020 - June 30, 2021

| Dept | Job Title | Grade | Hours |
|------|-------------------|-------|---------|
| 6111 | Case Manager I | 6 | 2088 |
| 6111 | Case Manager I | 6 | 835.2 |
| 6111 | Part Time Workers | N/A | 29305.5 |

| | |
|------------|-----|
| (A) 5121 - | 30% |
| (A) 6111 - | 70% |
| (B) 6111 - | 70% |
| (B) 5111 - | 30% |
| (C) 6111 - | 25% |
| (C) 5111 - | 75% |

Community Health Center

| | | | |
|------|--|-----|--------|
| 6112 | Physician Assistant | 14 | 2088 |
| 6112 | Physician Assistant / Nurse Practitioner | 14 | 2088 |
| 6112 | Assistant Director | 9 | 2088 |
| 6112 | LPN | 7 | 2088 |
| 6112 | Medical Assistant | 2 | 2088 |
| 6112 | Case Manager II | 7 | 2088 |
| 6112 | Case Manager I | 6 | 2088 |
| 6112 | Case Manager I | 6 | 2088 |
| 6112 | Outreach Worker I | 2 | 2088 |
| 6112 | Medical Assistant | 2 | 2088 |
| 6112 | Case Manager I | 6 | 1252.8 |
| 6112 | Part Time Workers | N/A | 29417 |

THE CITY OF FREDERICK, MARYLAND
 NON COMMISSIONED & COMMISSIONED OFFICE
 FISCAL YEAR JULY 1, 2020- JUNE 30, 2021

| DEPT | JOB TITLE |
|------|------------|
| 2111 | CAPTAIN |
| 2111 | CAPTAIN |
| 2111 | LIEUTENANT |
| 2111 | LIEUTENANT |
| 2111 | LIEUTENANT |
| 2111 | LIEUTENANT |
| 2111 | LIEUTENANT |
| 2111 | LIEUTENANT |
| 2111 | LIEUTENANT |
| 2111 | LIEUTENANT |
| 2111 | SERGEANT |
| 2111 | SERGEANT |
| 2111 | SERGEANT |
| 2111 | SERGEANT |
| 2111 | SERGEANT |
| 2111 | SERGEANT |
| 2111 | SERGEANT |
| 2111 | SERGEANT |
| 2111 | SERGEANT |
| 2111 | SERGEANT |
| 2111 | SERGEANT |

THE CITY OF FREDERICK, MARYLAND
 NON COMMISSIONED & COMMISSIONED OFFICE
 FISCAL YEAR JULY 1, 2020- JUNE 30, 2021

| DEPT | JOB TITLE |
|------|-----------|
| 2111 | SERGEANT |
| 2111 | SERGEANT |
| 2111 | CORPORAL |
| 2111 | CORPORAL |
| 2111 | CORPORAL |
| 2111 | CORPORAL |
| 2111 | CORPORAL |
| 2111 | CORPORAL |
| 2111 | CORPORAL |
| 2111 | CORPORAL |
| 2111 | CORPORAL |
| 2111 | CORPORAL |
| 2111 | CORPORAL |
| 2111 | CORPORAL |
| 2111 | CORPORAL |
| 2111 | CORPORAL |
| 2111 | CORPORAL |
| 2111 | CORPORAL |
| 2111 | PRIVATE |

THE CITY OF FREDERICK, MARYLAND
NON COMMISSIONED & COMMISSIONED OFFICE
FISCAL YEAR JULY 1, 2020- JUNE 30, 2021

| DEPT | JOB TITLE |
|------|-----------|
| 2111 | PRIVATE |
| 2111 | PRIVATE |
| 2111 | PRIVATE |
| 2111 | PRIVATE |
| 2111 | PRIVATE |
| 2111 | PRIVATE |
| 2111 | PRIVATE |
| 2111 | PRIVATE |
| 2111 | PRIVATE |
| 2111 | PRIVATE |